

Opportunity Matters

Applied Behavior Analyst Internship

Job Title: Applied Behavior Analyst Internship

Departments: Behavioral Consulting

Duration: Summer, Fall, or Spring Semester

Description of Position: Opportunity Matters' is a local non-profit dedicated to providing opportunities for individuals with cognitive disabilities, mental health disorders, and physical limitations to help them reach their full potential. We carry out our mission by offering 18 residential sites throughout the Central St Cloud, MN area, short-term crisis beds, day support services, in-home care services and behavioral consulting services. Established in 1980, Opportunity Matters is a non-profit organization that continues to grow each year.

The Applied Behavior Analyst Intern will be supervised by Opportunity Matter's Board Certified Behavior Analyst (BCBA) to learn and perform a variety of behavior consulting duties including; designing, implementing, and monitoring positive behavior intervention plans for individuals with cognitive disabilities, mental health disorders, and other behavioral challenges. The Applied Behavior Analyst Intern will assist with conducting thorough Functional Behavior Assessments (FBA) and evaluations of clients. This involves observation of the client, collecting and analyzing data on the client's behavior(s), identifying areas of concerns, and developing a plan to address those concerns. The Applied Behavior Analyst Intern will learn a variety of assessment tools and techniques used in providing behavioral consulting support.

This is an excellent opportunity for students who are interested in applying hands-on experience in behavior analysis. The intern will receive further insight into the role of a behavior analyst including how state and federal laws apply to the service.

Areas of Focus:

- Assessment methods
- Interviewing methods
- Completing an FBA
- Developing and Implementing a Positive Behavior Intervention Plan
- Train caregivers on the plan
- Monitor results of the plan

Minimum Qualifications:

- Understanding of Applied Behavior Analysis
- Excellent organization and time management skills
- Excellent communication skills
- Ability to work both independently and as a team member

How to Apply:

Submit a cover letter and resume to Rhonda Sargeant, Administrative Director at: rhondas@opportunitymatters.org.

Additional Information:

This is a part-time non-paid internship opportunity
6+ hours weekly